



Zuko Sports Privacy Policy

At Zuko Sports, we're committed to protecting and respecting your privacy.

This Policy explains when and why we collect personal information about people who visit our website, how we use it, conditions under which we may disclose it to others and how we keep it secure.

We may change this Policy from time to time so please check this page regularly to ensure that you're happy with any changes. By using our website, you're agreeing to be bound by this Policy. Any questions regarding this Policy and our privacy practices should be sent to info@zukosports.co.uk

Who are we?

We're Zuko Sports, a specialist sports coaching company committed in developing children in schools and the local community. Zuko Sports is a company limited by guarantee.

How do we collect information from you?

We obtain information about you that you give us in person, when you visit our website and when you correspond with us by phone, e-mail or otherwise.

What type of information is collected from you?

We collect the following information:

- your name;
- your contact information including your address, email address and telephone number;
- when browsing our site, your IP address, your browser type and language;
- information related to your interest in the Zuko Sports activities;
- information regarding what pages are accessed and when; and
- information that you give us in person, when you visit our website and when you correspond with us by phone, e-mail or otherwise.

How is your information used?

We may use your information to:

- process bookings for activities that you have submitted;
- carry out services;
- deal with entries into a competition;
- seek your views or comments on the services we provide;
- notify you of changes to our services;
- process a donation that you have made;
- send you communications which you have requested and that may be of interest to you, for example about campaigns, appeals, other fundraising, or our activities and services; and
- process a grant or job application;

- carry out our obligations arising from any agreements entered into between you and us;
- communicate with you;
- administer our site and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes;
- keep our site safe and secure;
- comply with legal and regulatory obligations; and
- enhance security and to check your identity.

Legal basis for processing

Our processing of your personal information is on the basis of:

- performance of contracts which you will be a party to and in order to take steps at your request prior to you entering into those contracts;
- your consent (where we request it);
- legitimate interests pursued by us; or
- in order to comply with a legal or regulatory obligation to which we are subject.

In relation to any processing of special categories of personal data, we will generally rely on obtaining specific consent from you at the time unless there is otherwise a legal requirement for us to process such information.

Legitimate interests

Where our processing is based on the legitimate interests pursued by us, those legitimate interests include: (i) collecting personal information to provide you with a smooth and efficient client experience; (ii) to make sure you receive updated information on various activities; (iii) to provide the services you have requested; (iv) for our own marketing and research; and (v) detecting and preventing fraud and improving security and optimisation of our network, sites and services.

Where we use your information for our legitimate interests, we make sure that we take into account any potential impact that such use may have on you. Our legitimate interests don't automatically override yours and we won't use your information if we believe that your interests should override ours unless we have other grounds to do so (such as consent or a legal or regulatory obligation).

Who can access your information?

Except as expressly set out in this policy we will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law to do so.

The personal information you provide to us may be shared with third party companies, agents, contractors, service providers or affiliated companies, or by those duly authorised by any of them, if this is necessary to provide you with information or services, respond to your enquiries or for any of the purposes described in this policy.

We may also share your personal information with:

- law enforcement agencies, other governmental agencies or third parties if we are required by law to do so; and
- other business entities should we plan to merge with or be acquired by that business entity, or if we undergo a re-organisation with that entity.

Your rights

At any time, you have the right to:

- request access to or a copy of any personal data which we hold about you;
- rectification of your personal data, if you consider that the information we are holding is inaccurate;
- ask us to delete your personal data, if you consider that we do not have the right to hold it;
- withdraw consent to our processing of your personal data (to the extent such processing is based on previously obtained consent);
- ask us to stop or start sending you marketing communications as described below in the 'Your Choice' section;
- restrict processing of your personal data;
- data portability (moving some of your personal data elsewhere) in certain circumstances;
- object to your personal data being processed in certain circumstances; and
- not be subject to a decision based on automated processing and to have safeguards put in place if you are being profiled based on your personal data.

Any request from you for access to or a copy of your personal data must be in writing. You will not have to pay a fee to access your personal data, although we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively we may refuse to comply with your request in these circumstances. We will endeavour to respond to all legitimate requests within one calendar month, although occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

We may need to request information from you to help confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request for clarity or to speed up our response.

We will comply with our legal obligations as regards your rights as a data subject. We aim to ensure that the information we hold about you is accurate at all times. To assist us in ensuring that your information is up to date, do let us know if any of your personal details change at the following email address: info@zukosports.co.uk.

Complaints

Questions, comments and requests regarding this policy are welcomed and should be addressed to info@zukosports.co.uk. If you have any concerns about our use of your information, you also have the right (as a UK resident) to make a complaint to the Information Commissioner's Office, which regulates and supervises the use of personal data in the UK, via their helpline on 0303 123 1113.

Your choice

You have a choice about whether or not you wish to receive information from us. If you do not wish to receive direct marketing communications from us about the work we do in the community, then you can do so at any time by emailing us (info@zukosports.co.uk) and requesting that we stop contacting you.

We will not contact you for any marketing purposes unless you have given your prior consent. You can change your marketing preferences at any time by contacting us by

email: info@zukosports.co.uk or telephone on 07546 495587. We will action any opt out requests from you without delay.

How long will we keep your information?

We will only keep the information we collect about you for as long as required for the purposes set out above or as required to comply with any legal obligations to which we are subject. For further information for how long we will keep your information please contact info@zukosports.co.uk.

Where we are permitted to send you direct marketing communications we may retain your contact information necessary for this purpose, for as long as you do not unsubscribe from receiving the same from us. If you opt out from marketing, we will retain your information to enable us to respect your wishes to not be contacted for marketing purposes.

Security to protect the loss, misuse or alteration of your information

When you give us personal information, we take steps to ensure that it's treated securely. Non-sensitive details (your email address etc.) are transmitted normally over the Internet, and this can never be guaranteed to be fully secure. As a result, while we ensure we do all we can to protect your personal information, we cannot guarantee the security of any information you transmit to us, and you do so at your own risk. Once we receive your information, we make our best effort to ensure its security on our systems. Where we have given (or you have chosen) a password which enables you to access certain sections of our websites, you are responsible for keeping this password confidential. We ask you not to share your password with anyone. We would recommend you update your password regularly.

Links to third party websites

Our website may contain links to other sites, including via our social media buttons. While we try to link only to websites that share our high standards and respect for privacy, we are not responsible for the content, security, or privacy practices employed by other websites and a link does not constitute an endorsement of that website. Once you link to another website from our website you are subject to the terms and conditions of that website, including, but not limited to, its internet privacy policy and practices. Please check these policies before you submit any data to these websites. In addition, if you linked to our website from a third party site, we cannot be responsible for the privacy policies and practices of the owners and operators of that third party site and recommend that you check the policy of that third party site.

Certain features of our site will allow for social networking. You should ensure when using these features that you do not submit any personal data that you do not want to be sent, collected or used by other users, such as profile details or e-mail address.

Cookies

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular site.

We use traffic log cookies to identify which pages are being used. This helps us analyse data about web page traffic and improve our website in order to tailor it to customer needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

Our website uses Google Analytics, a web analytics service provided by Google, Inc. (Google). This helps us further analyse visits to our website and make it more useful for users. Google Analytics uses cookies. The information generated by the cookie about your use of the website including your IP address will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the website.

Profiling

We may analyse your personal information to create a profile of your interests and preferences so that we can contact you with information we think is relevant to you. We may make use of additional information about you where available from external sources to help us do this effectively. We may also use your personal information to detect and reduce fraud and credit risk.

16 or Under

We are concerned to protect the privacy of children aged 16 or under. If you are aged 16 or under, please seek your parent or guardian's permission beforehand whenever you provide us with personal information. If you do not have that consent then you must not provide personal information to us.

Transferring your information outside of Europe

Your personal information may be transferred to, and stored at, a destination outside the European Economic Area ("EEA") and may also be processed by staff operating outside the EEA who work for us, or for one of our service providers.

When we, or our permitted third parties, transfer your information outside the European Economic Area, we or they will impose obligations on the recipients of that data to protect your information to the standard required in the European Economic Area or otherwise require the recipient to subscribe to international frameworks intended to enable secure data sharing. In the case of transfers by us, we may also transfer your information where: (i) the transfer is to a country deemed to provide adequate protection of your information by the European Commission; or (ii) where you have consented to the transfer.

Review of this policy

We may make changes to our privacy policy from time to time. We will post any changes to our site and where appropriate notify you by email. Please check back frequently to see any updates or changes to our policy.